

**2023-2028**

# **C.L.G. Chill Chartha Club Development Plan**



**C.L.G. Chill Chartha**

**2023-2028**

[www.clgchillchartha.com](http://www.clgchillchartha.com)



## Foreword - Cathaoirleach C.L.G Chill Chartha



Ar son C.L.G Chill Chartha ba mhaith liom cuireadh a thabhairt dóibh go léir an plean seo a leamh. Tá súil agam go mbeidh an plean mar eolaí dúinn as seo amach ar son forbairt ár gCumann stairiúil is bródúil.

Chomh maith leis sin, ba mhaith liom buíochas ó chroí a ghabháil le gach aon duine a chabhraigh linn an Plean seo a chruthú.

On behalf of C.L.G Chill Chartha, I would like to invite all members of our club and the community to review and enjoy the contents of this ambitious and comprehensive Club Development Five Year Plan.

It is hoped that the implementation of this plan will serve to keep the Club to the forefront in enhancing the lives of our members and our community. The main objectives of the plan are to provide a programme of activities, games and social facilities within a safe and welcoming environment for all ages to partake and enjoy.

I would like to thank all the people who attended the public workshop and, in particular, those who contributed to our club development survey. Thanks also to our Club Executive Committee, our subcommittees, our managers, coaches, players and volunteers for their buy-in to this process and their commitment to it's implementation.

To our Sponsors I would like to express our gratitude on behalf of the club for your continued support and commitment. Thank You

Finally, I would like to thank all our club members and the local community for their continued support. We hope to attract new volunteers and members to assist with the various initiatives proposed in this plan, and to ensure that we can continue to serve our members, supporters and the community in the years to come.

I would like to wish the Club and everyone involved with it, every success over the next five years and beyond.

Is mise le meas,

Michéal Mac Séain – Cathaoirleach C.L.G Chill Chartha

## Table of Contents

1.	Introduction .....	1
2.	GAA Mission, Values & Our Vision .....	2
3.	Recognising the Past & Planning for the Future .....	3
3.1	Major Club Development Milestones .....	3
3.2	Peil na MBán Cill Chartha - 30 Bliain ag Fás .....	5
4.	Methodology.....	7
4.1	Club Development Survey Results .....	8
4.2	Club Development Workshop Outcomes .....	27
5.	Action Area 1 – Culture, Communication, Health & Wellbeing.....	41
6.	Action Area 2 – Administration & Governance.....	46
7.	Action Area 3 – Finance & Fundraising .....	49
8.	Action Area 4 – Player & Games Development .....	52
9.	Action Area 5 – Infrastructure & Facilities .....	56
10.	Development Plan Implementation, Review & Updates .....	60
11.	Acknowledgements & Thanks.....	60

## 1. Introduction

In early 2023 a decision was taken by C.L.G Chill Chartha to develop a five-year strategic development plan for the club. The purpose of this development plan is to guide and advise on-going management and development, so that C.L.G Chill Chartha can maximise its beneficial influence on the local community.

To prepare the plan, it was necessary to review all aspects of Club affairs and to ensure that any future plan would be constructed around the values and traditions that make us proud to be members of C.L.G Chill Chartha.

The plan would be clear, practical and have understandable and attainable/achievable objectives. It would be for everyone and volunteer-led. The plan would provide many benefits for the Club including:

- Identify and prioritise the club's aims and aspirations for the future;
- Enable the Club resources to be used more effectively;
- Recognise where the Club has come from and where it is now;
- Act as a necessary support document for grant applications and financing;
- Improve Club spirit by involving members in decision making and developing team work off the field;
- Demonstrate the Club's commitment to local communities;
- Demonstrate what the Club can offer potential new players/members;
- Provide continuity for incoming administration members; and
- Assist the Club with managing change.

This plan covers the many different aspects of the Club and has been broken down into five broad categories:

- Culture, Communications, Health & Wellbeing;
- Administration & Governance;
- Finance & Fundraising;
- Player & Games Development; and
- Infrastructure & Facilities.

It allows C.L.G Chill Chartha to decide its priorities and set our own objectives towards achieving them. In the preparation of this Plan the bottom-up approach was used with input from a very wide range of members and Club stakeholders.

It is a living document, will be reviewed regularly against the targets defined and will be refined and developed.

## 2. GAA Mission, Values & Our Vision

### Mission

***“The GAA is a community based volunteer organisation promoting Gaelic games, culture and lifelong participation.”***

The GAA is a volunteer organisation.

We develop and promote Gaelic games at the core of Irish identity and culture. We are dedicated to ensuring that our family of games, and the values we live, enrich the lives of our members, families and the communities we serve.

We are committed to active lifelong participation for all and to providing the best facilities.

We reach out to and include all members of our society.

We promote individual development and well-being and strive to enable all our members achieve their full potential in their chosen roles.

### Values

<b><i>Community Identity</i></b>	<ul style="list-style-type: none"> <li>• Community is at the heart of our Association</li> <li>• Everything we do helps to enrich the communities we serve</li> <li>• We foster a clear sense of identity and place.</li> </ul>
<b><i>Amateur Status</i></b>	<ul style="list-style-type: none"> <li>• We are a volunteer led organisation</li> <li>• All our members play and engage in our games as amateurs</li> <li>• We provide a games programme at all levels to meet the needs of all our players</li> </ul>
<b><i>Inclusiveness</i></b>	<ul style="list-style-type: none"> <li>• We welcome everybody to be part of our Association</li> <li>• We are anti-sectarian</li> <li>• We are anti-racist</li> </ul>
<b><i>Respect</i></b>	<ul style="list-style-type: none"> <li>• We respect each other on and off the playing fields</li> <li>• We operate with integrity at all levels</li> <li>• We listen and respect the views of all players</li> </ul>
<b><i>Welfare</i></b>	<ul style="list-style-type: none"> <li>• We provide the best playing experience for all our players</li> <li>• We structure our games to allow players of all abilities reach their potential</li> </ul>
<b><i>Teamwork</i></b>	<ul style="list-style-type: none"> <li>• Effective teamwork on and off the field is the cornerstone of our Association</li> <li>• Ní neart go cur le chéile (There is no strength without working together)</li> </ul>

### Vision

***Our vision is that everybody has the opportunity to be welcomed to take part in our games and culture, to participate fully, to grow and develop and to be inspired to keep a lifelong engagement with our Association.***

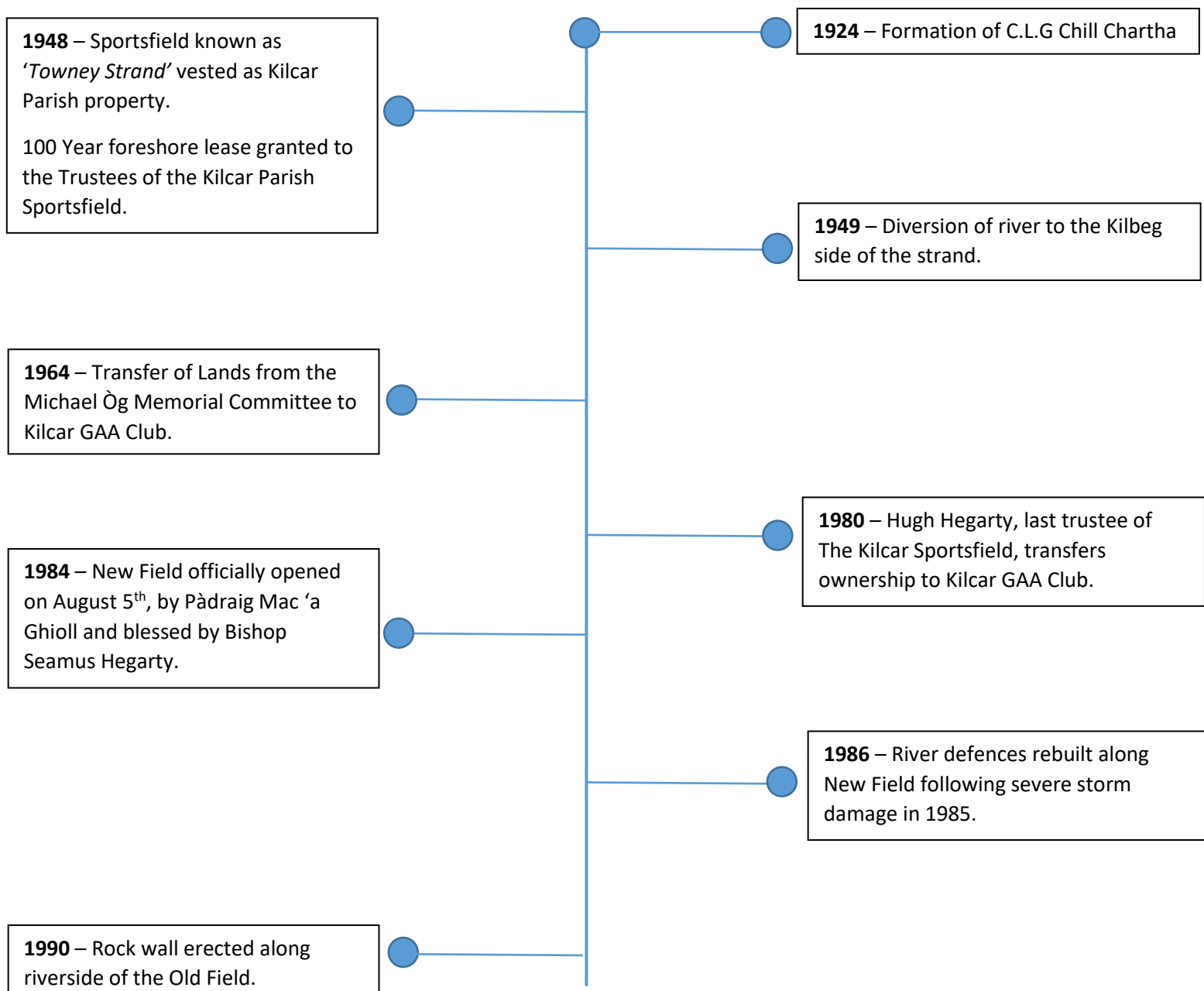
### 3. Recognising the Past & Planning for the Future

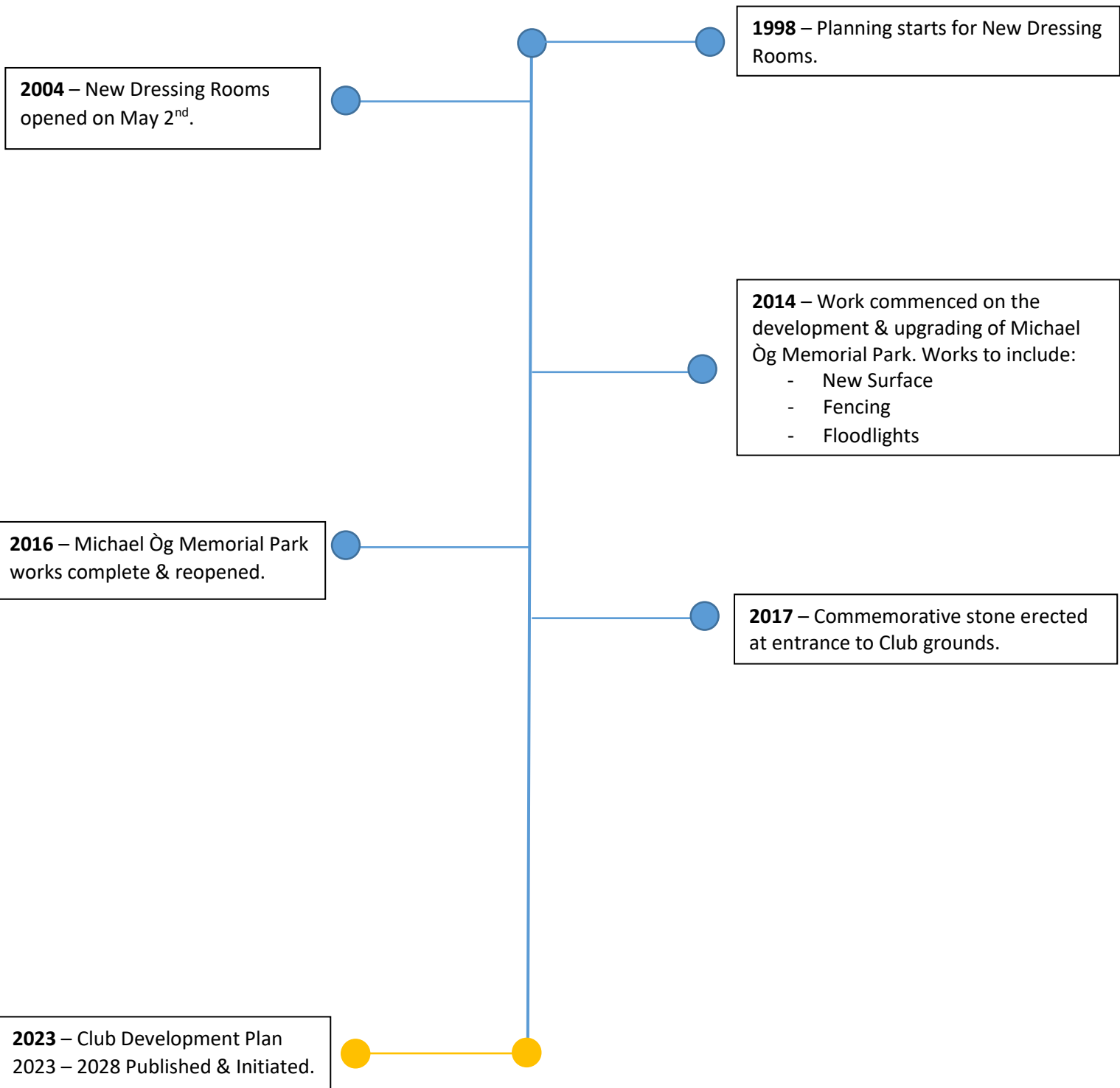
It goes without saying that C.L.G Chill Chartha would not be in the privileged position that it is in without the tireless work that has been put in by the many dedicated volunteers throughout the years.

As we approach our Club's centenary year it is only right that we acknowledge and thank those who have helped progress the many different aspects of the Club for nearly 100 years.

Outlined below are some of the major development milestones that have brought C.L.G Chill Chartha to where we are now. Not all are mentioned as that would be a book in and of itself!

#### 3.1 Major Club Development Milestones







### 3.2 Peil na MBán Cill Chartha - 30 Bliain ag Fás

*by Caroline Ní Bhradaigh*

In 1992 my sister Shauna, now living and working in Dublin, came home telling us about playing football in Dublin with a ladies' team. Knowing the interest in football in Cill Chartha among her own age group, she had a spark of an idea that we should try to get a team in Kilcar. At the AGM that year we approached the club with the vision of starting a ladies' team. With the support of the club we were starting our new venture.



Unfortunately, we didn't get organised in time to compete that year, but in the following year, 1993, we took to the field for the first time under the management of our current Club President Danny Gillespie. Our players ranged in age from fifteen years upwards to those more mature in age (there was no upper age limit). Many of our panel would have previously played soccer, or on ladies' teams with the interfirms, everyone was welcome to join.



Over the next few years, players came and went mainly due to travelling to bigger towns and cities for education or employment. We also added some underage teams and had players from our neighbouring clubs join us as there weren't any girls' teams in their own clubs at that time. One of the standout achievements during that period was winning the Under-16 title in 1998. Our adult team also won both the league and the Division 3 Championship in those early years.

We sponsored a cup in the Comortas Peile competition in memory of our late team mate Amy Ni Dhúgain. The first junior game was played in the tournament in 2006 and Cill Chartha won that in Downings. Cill Chartha have won the competition on three occasions, the most recent victory coming this year. The competition has moved to a higher level and the Cup has been retired this year, it was a very proud moment for Cill Chartha ladies to win the cup for the final time.

Throughout the early 2000's our numbers remained limited as other, neighbouring clubs started their own ladies' teams, and continued migration to cities for employment and education. However, we still managed to be one of the few adult teams in the county to field a team every year. At times the thread was very thin but the fact that the ladies team kept going is a testament to all volunteers, coaches, and players who travelled for training and games to keep the team alive and to be part of the club.



The LGFA has become one of the fastest growing sports in the country. The developments made by the LGFA in the provision of coaching courses for all aspects of the game, and the elevation, nationally, of standards in all aspects of the game is bearing fruit and will only serve as a benefit to all underage

and adult teams. The welcome fact that the profile of the LGFA is raised year-on-year by the broadcasting of its games (ranging from county competitions to the club games at Comortas Peile) nationally only serves to inspire the next generation of young female players.



The Club in Cill Chartha has the one Club approach with members of the ladies' board having a permanent position on the Club's Executive Committee. Over the years the Ladies have been involved in many programmes from LGFA in Croke Park including *Gaelic for Girls*, a fantastic programme for girls between 8-12 years old where, within the programme the girls come and try Gaelic football. This programme was very successful, with teams playing blitz' both inside and outside the county, half time games at ulster finals, and the highlight for this group

of girls and coaches was that they played their final Blitz in Croke Park.

One of the most prominent initiatives in recent years has been the *Gaelic for Teens* programme, a programme to help young girls stay within sport. As teenagers tend to exit sport early, this programme explores ways to help them participate in Gaelic or other sports. It has also included club visits from LGFA Ambassadors who talk to the girls about importance of sport in life and wellbeing.



Over the years we have had girls from Cill Chartha represent the club on county teams at all levels from under-14 to adults. While our parish is one of the smallest in the county, 30 years as a club is an achievement, but we are developing and getting stronger each and every year. This is due the brilliant support from all our volunteers, coaches, players,

parents, supporters and everyone involved. Our underage structure and development is going from strength to strength and this can be seen in the recent successes of our underage teams and the emerging young talents breaking into our adult team.

Thankfully our ladies' teams are on a strong foundation for many years to come.

*Mól an óige agus tiocfaidh said.*

*Ní neart go cur le chéile.*

## 4. Methodology

In preparing this plan, input from both our members and the wider community was considered to be an essential first step in order to answer the following questions:

- What are we doing right?
- What can we improve on?
- How do we improve?
- What should we prioritise?

A Club Development Survey was created covering five broad categories governing all aspects of club management, namely:

- Culture, Communications & PR;
- Administration & Governance;
- Finances & Fundraising;
- Player & Games Development; and
- Infrastructure & Facilities

This was made available online and throughout the community for several weeks. With over 70 responses, this provided the club with some excellent feedback and suggestions on how we can progress in all areas of club administration.

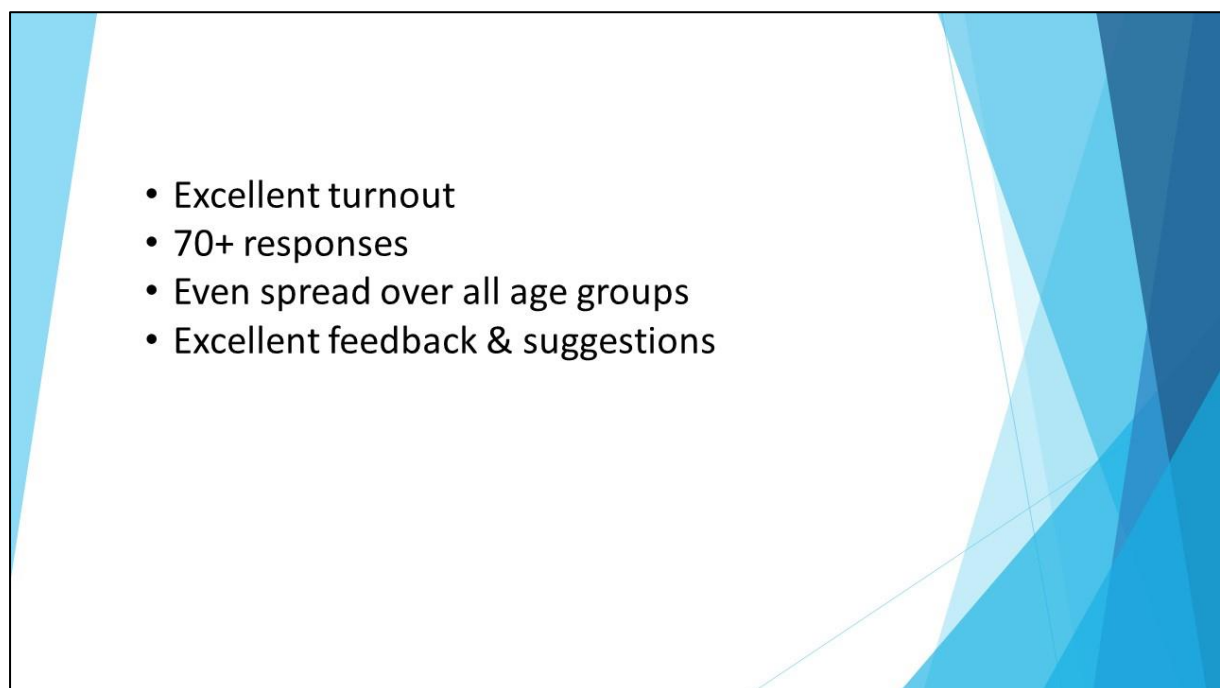
The survey was followed by a Club Development Workshop, where over 20 participants worked in groups through our five broad categories to provide more targeted feedback based on the survey results.

Both the survey results and the outcomes of the workshop are presented below in Sections 4.1 and 4.2.

Following this engagement process, the results were presented to the club's executive committee for review and consideration.

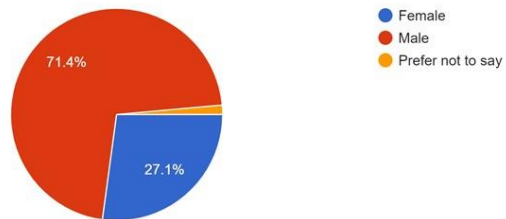
The final step in this process was the generation of actions, for the five key areas outlined above, to be taken over the lifetime of this plan. These actions (detailed in Section 5 below) were informed by the results of both the development survey and workshop, and drawn up by members of the executive committee.

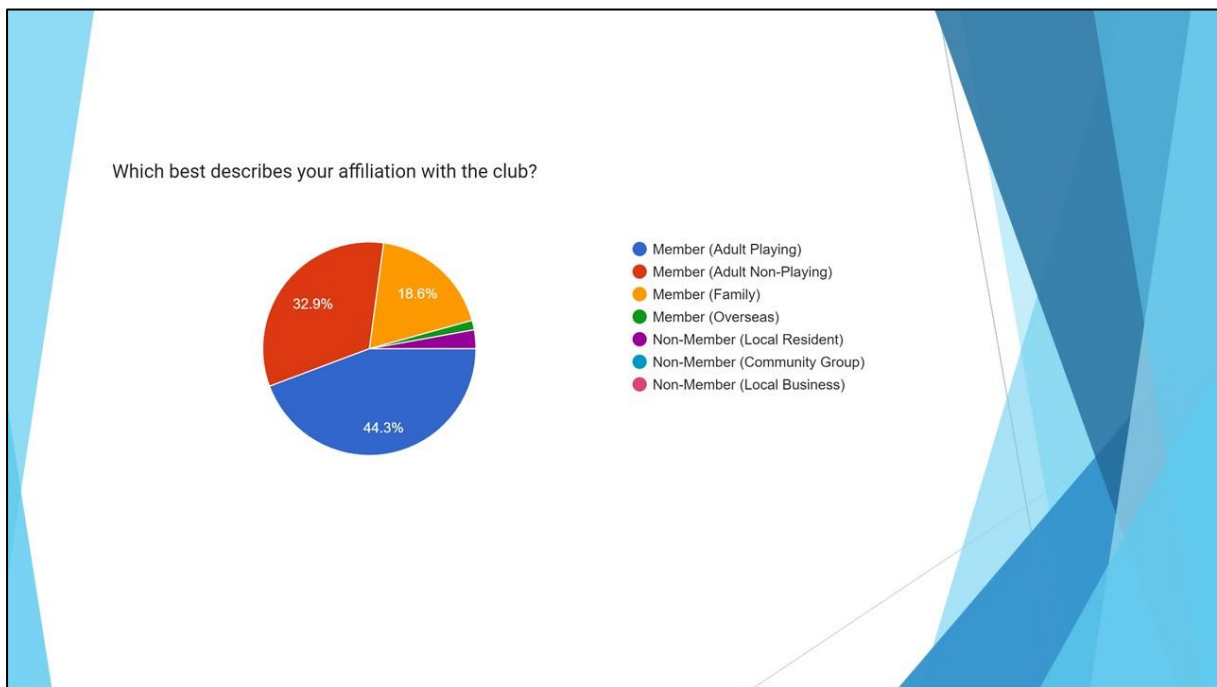
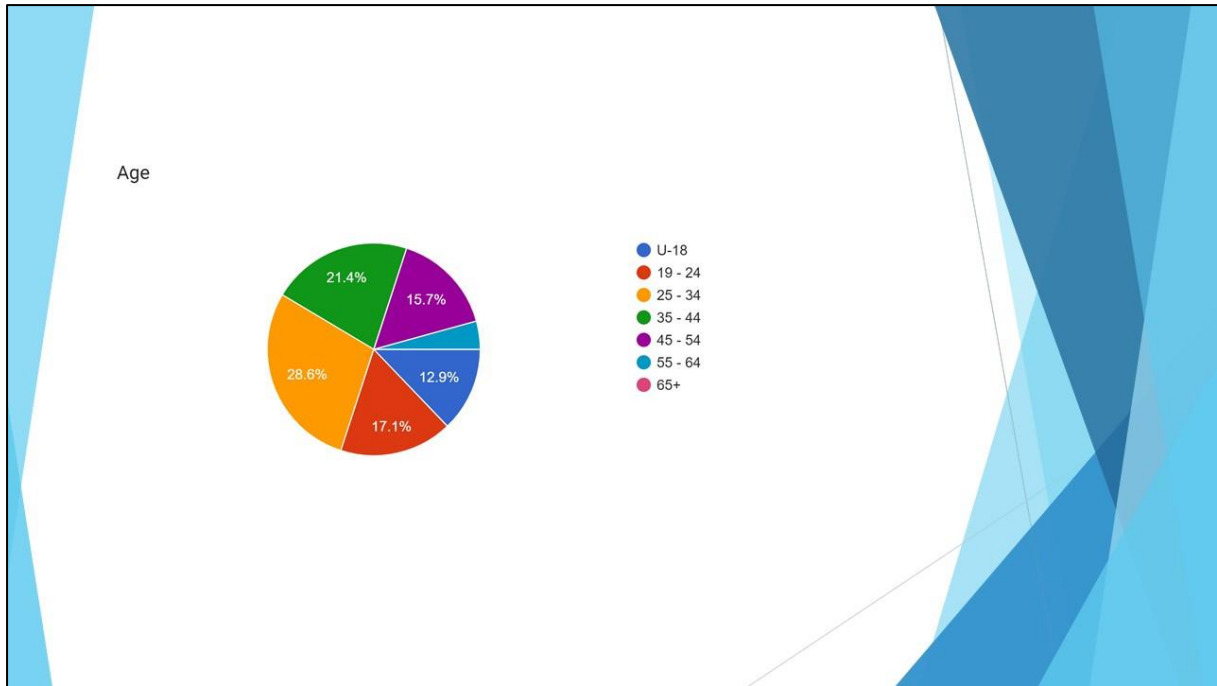
#### 4.1 Club Development Survey Results

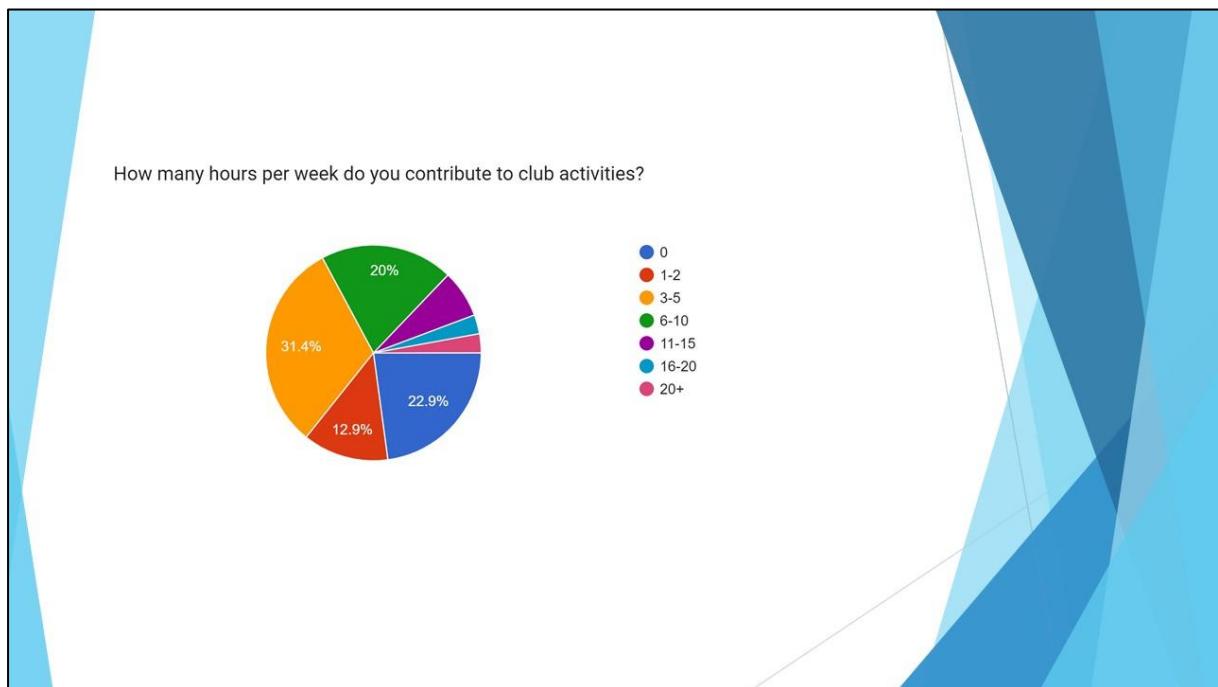
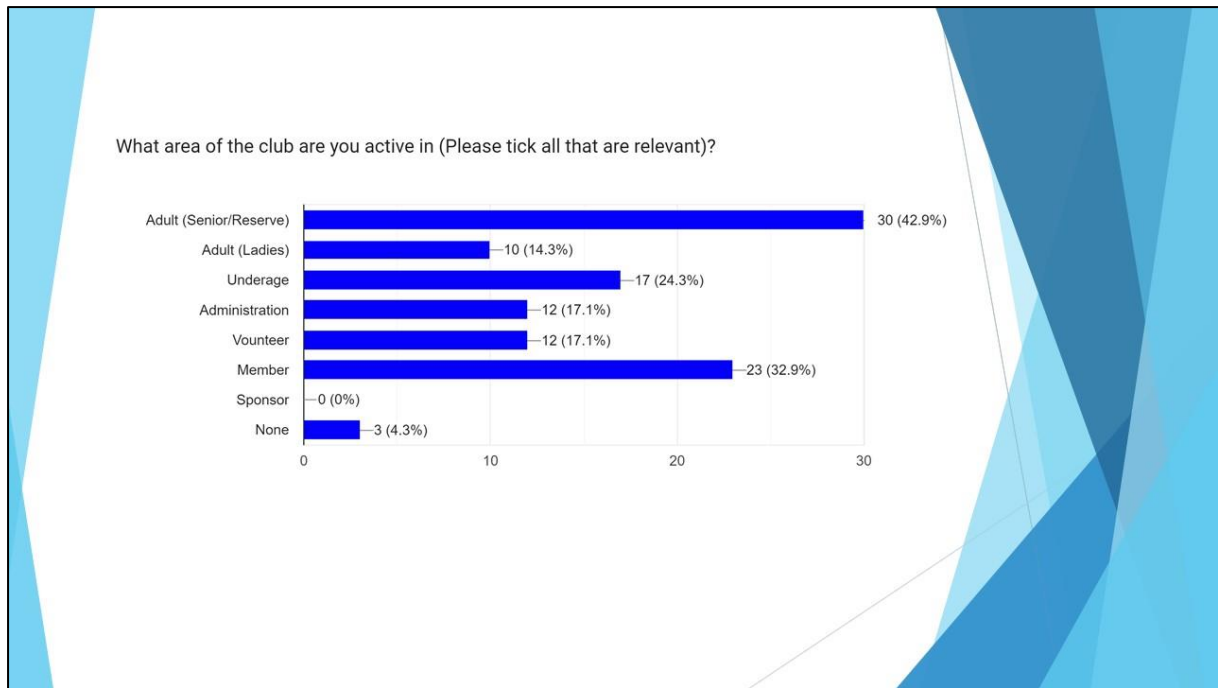


## Section 1: General Information

Gender

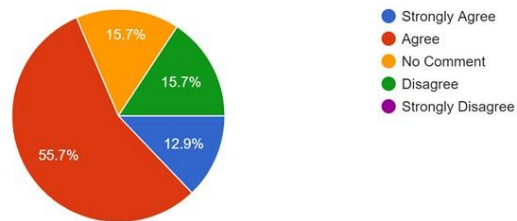






## Section 2: Culture, Communication & PR

'CLG Chill Chartha does a lot to promote the importance of cultural heritage, language, inclusiveness and diversity within the community'. Would you:

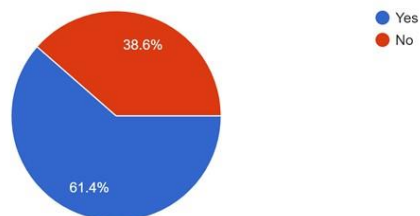


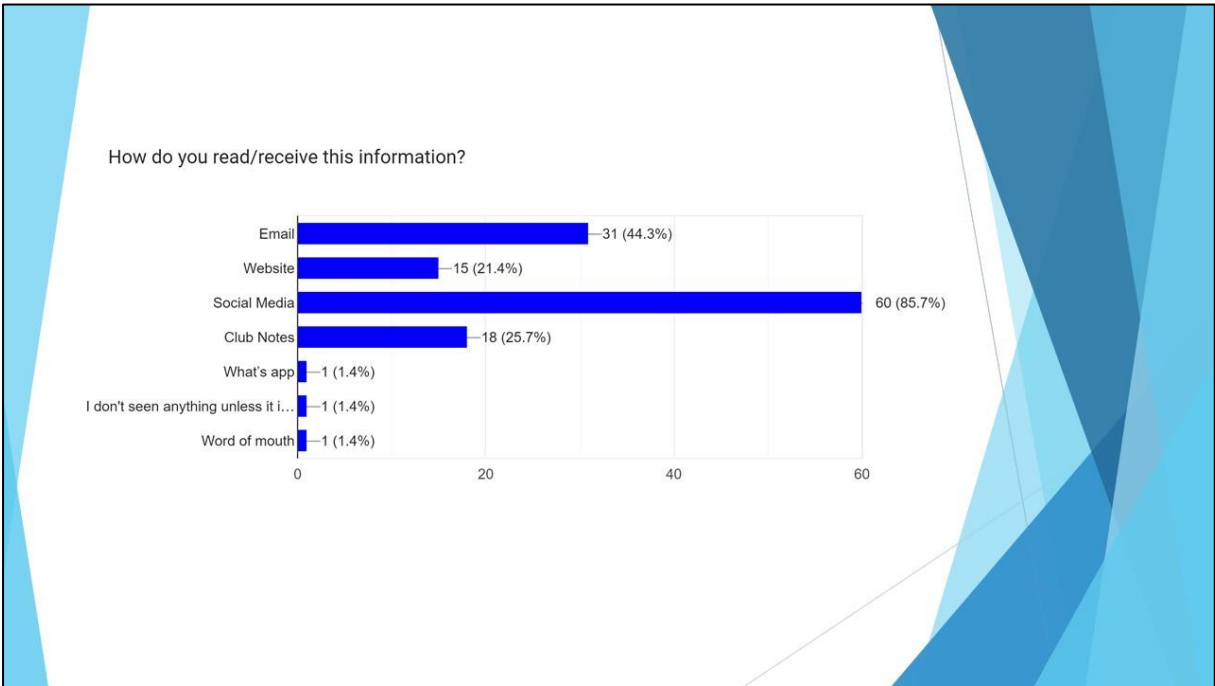
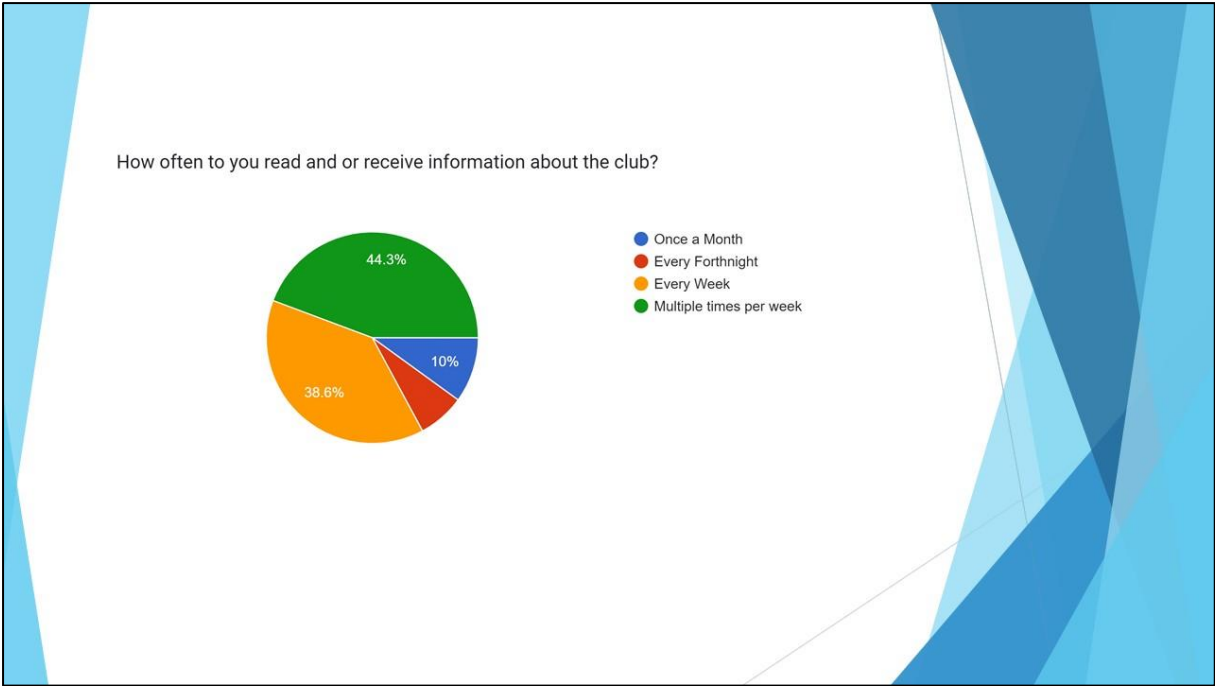


**Suggestions: Language, Culture, Inclusion & Diversity**

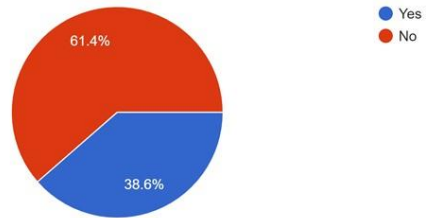
- Irish Classes
- Irish in Games/Training/Meetings
- Culture/Open Days & Engagement (non-Irish)
- Culture/Open Days/Social Nights/Events & Engagement (Irish)
- Culture/Open Days - Family Orientated Events
- Promote Irish Speaking
- Promotion of Language, Culture, Inclusion, Diversity on Social Media & Visual Media
- Liaising with local Schools
- Activities/Events for children with special needs/disabilities
- LGBTQ Appreciation/ More Inclusive

Would you be willing to participate/assist with club activities relating to culture/ language/ inclusion/ diversity?



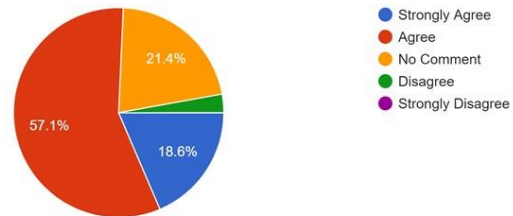


Would you be willing to participate/assist with club activities relating to communications/ PR/ Social Media/ IT?



## Section 3: Administration & Governance

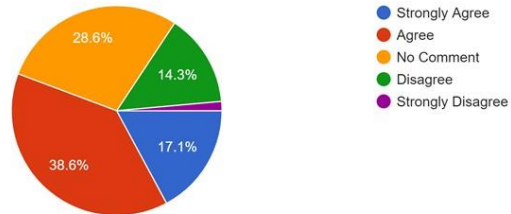
CLG Chill Chartha has strong administrative committees that run all aspects of the club effectively'.  
Would you:



### **Suggestions: Administration/Committees**

- Get more people involved
- Good as is
- Have more Subcommittees
- Have more Transparency
- Have more Communication - Social Media
- Regular Newsletter for those not online
- More Communication/Engagement with members

'CLG Chill Chartha has a robust governance model that allows for open and transparent scrutiny of the running of the club. Would you:

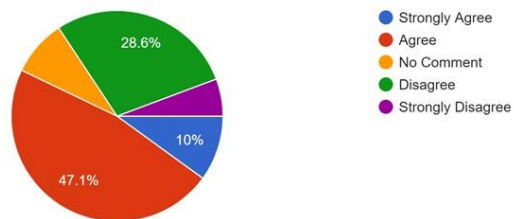


### **Suggestions: Governance**

- More engagement with members
- More Transparency
- More involvement of young people
- Have more people involved generally
- More engagement - meetings
- More Communication - meetings
- More Communication - offline
- More open to new ideas

## Section 4: Finances & Fundraising

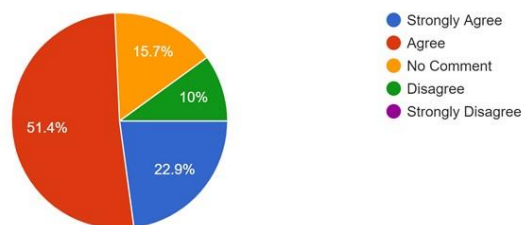
CLG Chill Chartha does enough in relation to weekly and annual fundraising activities to cover the costs associated with running the club'. Would you:



**Suggestions: Fundraising**

- Get more people involved
- Finances - Equal priority among teams
- Lotto - In town
- Lotto - At Games
- Lotto - Around the parish
- Lotto - New Ideas
- 10-Week Draw - Improve Sales
- Bingo - Online & In-person
- Grant Aid
- Fundraising - New Ideas/Events
- Fundraising – Subcommittee
- Fundraising – Transparency
- Fundraising - Centenary Draw
- Fundraising - Development Draw
- Fundraising - Use of facilities
- Fundraising - Family Activities
- Fundraising - Targeted purposes

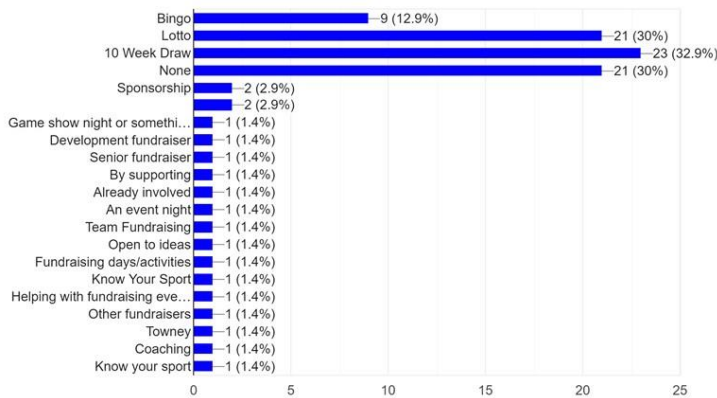
'CLG Chill Chartha manages its finances in a responsible manner'. Would you:



### Most Popular Suggestions: Finances

- Finances - Transparency
- Finances – Generate our own income
- Engagement - Member feedback
- Engagement - Finance Workshop
- Administration - Subcommittee
- Administration - Delegation of duties
- Administration - Quarterly Reports
- Volunteering - Get more help
- Revenue - Development draw not used for running of club
- Expenditure - Equal priority among teams
- Expenditure - Senior Team
- Expenditure - Coaching
- Expenditure - Player gear
- Expenditure - Costed external expertise
- Expenditure - Value for money
- Expenditure - Flood Defenses
- Expenditure - Development

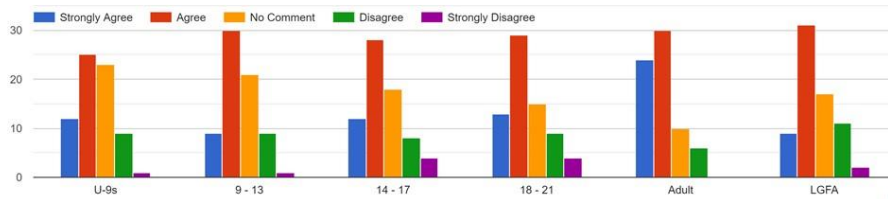
In which area would you be willing to participate/assist with club activities relating to finance/ fundraising?





## Section 5: Player & Games Development

'CLG Chill Chartha does enough in relation to Coaching, Player and Games Development for the following groups'. Please tick the appropriate box for each age group:



### **Suggestions: Player & Games Development**

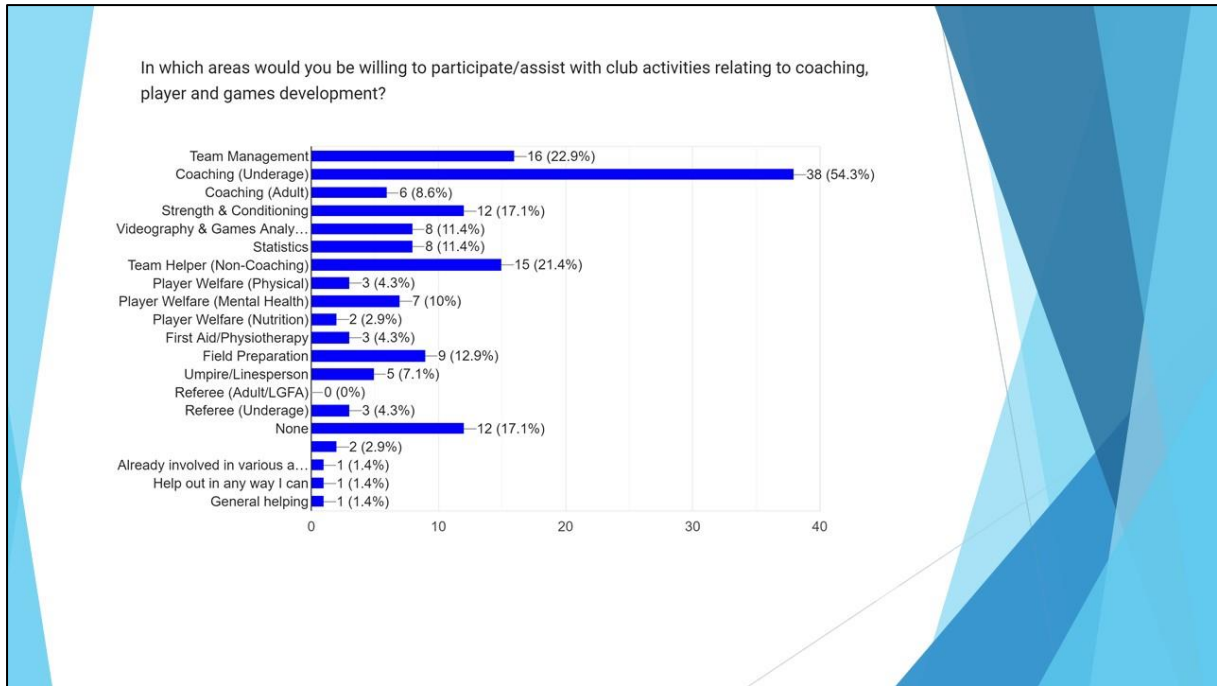
#### Team Resources & Player Development (Adult)

- Team Resources - Equal priority among all teams
- Team Resources - Transparency
- Team Resources - More equipment
  
- Player Development - Targeted Coaching
- Player Development - Facilities
- Player Development - Player Progression Plans
- Player Development - Knowledge Sharing
  
- Player Retention

### **Suggestions: Player & Games Development**

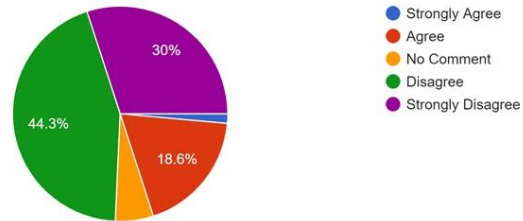
#### Coaching & Underage Development

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Underage - Fun</li> <li>• Underage - Structure</li> <li>• Underage - S &amp; C</li> </ul>                                      | <ul style="list-style-type: none"> <li>• Coaching - More Parents involved</li> <li>• Coaching - More New Coaches</li> </ul>                                       |
| <ul style="list-style-type: none"> <li>• Underage – Easter/Summer Camps</li> <li>• Underage - Winter Training</li> <li>• Underage - Accommodate other sports</li> </ul> | <ul style="list-style-type: none"> <li>• Coaching - Coach Development</li> <li>• Coaching - Train the Trainer</li> <li>• Coaching - Coaching Workshops</li> </ul> |
| <ul style="list-style-type: none"> <li>• Underage - Senior Involvement</li> <li>• Underage - Inclusive for females</li> </ul>   | <ul style="list-style-type: none"> <li>• Coach/Player Development Plans</li> </ul>  |



## Section 6: Infrastructure & Facilities

'CLG Chill Chartha's current facilities are sufficient to meet the club's current and future needs'.  
Would you:



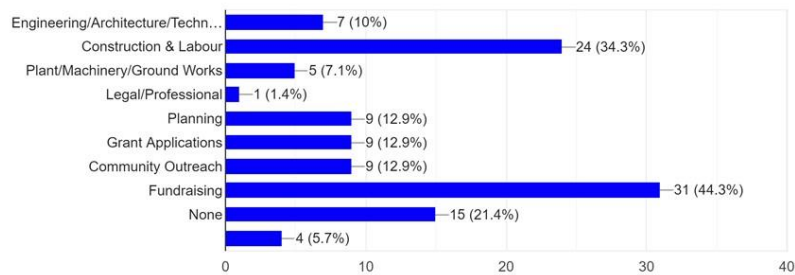
**Suggestions: Infrastructure & Facilities**

- Gym
- Clubhouse
- Tearooms/Catering
- Toilets at Training Field
- Ball Wall & Astro
- Stand
- Playing Field Development
- Floodlights on Playing Field
- Lit Path/Walkway
- Upgrade to dressing rooms/medical room
- Indoor Training area
- Meeting/Boardroom
- Flood Defences
- Disabled Access
- Bigger Training Field

### Suggestions: Infrastructure & Facilities

- Gym
- Clubhouse
- Tearooms/Catering
- Toilets at Training Field
- Ball Wall & Astro
- Stand
- Playing Field Development
- Floodlights on Playing Field
- Lit Path/Walkway
- Upgrade to dressing rooms/medical room
- Indoor Training area
- Meeting/Boardroom
- Flood Defences
- Disabled Access
- Bigger Training Field

In which areas would you be willing to assist with infrastructure development (Please tick any/all that apply)?



## Section 7: Priorities

### **Suggestions: Club Priorities for the next 3 -5 Years**

- Facility Development
- Teams - Underage Development
- Culture & Language
- Teams - Seniors
- Fundraising
- Player Retention
- Teams - Ladies
- Player Welfare
- All Ireland Gaeltacht
- IT Development
- Coaching
- Volunteering - New People

## 4.2 Club Development Workshop Outcomes

The Club Development Workshop followed the survey on Friday, April 7<sup>th</sup> 2023 in Aislann Chill Chartha. Where over 20 participants working in groups, provided more in depth feedback on targeted areas based on the survey results.



# C.L.G Chill Chartha Development Workshop Outcomes

- Excellent turnout
- 20+ Participants
- Excellent feedback & suggestions

## Section 1: Culture, Communication, Health & Wellbeing

### **Suggestions: Health & Wellbeing (Activities/Events)**

- Annual Events
- Mental Health/Awareness
- Addiction Talks
- Promotion of Physical Health (5k Walk/Run/ Heart Screenings)
- Use of Health resources available to clubs (HSE/Mental Health Ireland/JIGSAW etc.)



**Suggestions: Promotion of Irish Language & Culture**

- Build on work being done by local schools
- Continue promotion on club social media
- Liasie with local Oifigeach Pleànala Teanga
- Active promotion of Irish in the home
- Facilitating Irish Classes for club members
- Build on participation in Scòr

**Suggestions: Inclusion & Support of Other Cultures**

- Event posters/flyers multi-lingual
- Host specific Open Days/ Fun Days to welcome other cultures/nationalities
- Invitation to club activities
- Host International Day/Event to promote other cultures

**Suggestions:      Communication with Members & Community**

- Continue good work on social media
- Weekly Newsletter available in and for the community
- Notice board to promote events in the community

**Suggestions:      Irish Language in everyday Club Activities**

- Use in training (underage & adult)
- Promotion & use at games
- Build on social event (Pop-up Gaeltacht etc.)
- Run underage Gaeltacht Blitz'
- Targeted Irish classes for coaches/managers/players

## Section 2: Administration & Governance

### **Suggestions:    Transparency**

- Feedback to Community (e.g. Survey Results)
- Weekly Newsletter – Sharing of information
- All information stored on IT going forward
- Promotion of more participation at Club meetings

**Suggestions:      Communication**

- Continue promotion of club activities/events on social media
- Weekly Newsletter– Sharing of information
- Use of community notice board to share club information

**Suggestions:      Communication**

- Continue promotion of club activities/events on social media
- Weekly Newsletter– Sharing of information
- Use of community notice board to share club information

**Suggestions:      New Ideas/New People**

- New people bring a fresh perspective
- Important to add new skillsets to existing committees
- Important to hear new opinions/voices
- Important for smooth running of club

**Suggestions:      Engagement**

- Encourage more people to attend and participate in club meetings
- Keep meetings to a reasonable timeframe
- Inherently linked with Communication & Participation

## Section 3: Finances & Fundraising

### **Suggestions: Annual Fundraising**

- Build upon current annual 10 Week Draw effort
- New event ideas
- Targeted purpose for the funds raised

**Suggestions: Annual Fundraising**

- Build upon current annual 10 Week Draw effort
- New event ideas
- Targeted purpose for the funds raised

**Suggestions: Sponsorship/Grant Aid**

- Maximize targeted grant applications
- Delegate grant applications to specific person(s)
- Build on Sponsorship platform developed by Finance Committee

**Suggestions:      Membership Engagement & Volunteering**

- Try to get additional volunteers for specific, manageable tasks
- Examine membership fees in line with new development
- Explain to potential new volunteers/ members how they would be helping.

**Suggestions:      Expenditure**

- Limited to a percentage of our income
- Examine possibility of quarterly financial reports being made available to members
- Expenditure control system to track all outgoings



## Section 4: Player & Games Development

### **Suggestions: Underage Player Development**

- Keep it enjoyable
- Improving coaches (development) will benefit players
- Adult Player involvement

**Suggestions: Coaching Development**

- Coach the Coaches -upskilling
- Coaching workshops
- Coaching progression pathways

**Suggestions: Adult Player Development**

- Equality of access to resources for both male & female teams
- Improved S & C facilities for adult players
- Player Retention

**Suggestions:      Player Retention**

- Late teens to early 20's a key age for retention
- Ensure adequate support and encouragement for those coming into adult teams
- Ensure there is sufficient games for players in key age bracket

**Suggestions:      Knowledge Sharing**

- Adult Players to assist with underage training
- Older players to support young players coming into adult set up

## Section 6: Infrastructure & Facilities

### **Suggestions:      Infrastructure & Facilities**

- Safe & secure paths/walkways with lights
- Practical & functional clubhouse that can facilitate club activities
- Gym to facilitate group S & C work for club's teams
- Spectator Stand for supporters
- Resurface of playing field

### 5. Action Area 1 – Culture, Communication, Health & Wellbeing

<b>Culture, Communications, Health &amp; Wellbeing</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
5.1.0 Comms - Internal Communications	Adopt clear lines of communications between PRO/Comms & committees/subcommittees.	Maintain timely flow of information to PRO/Comms where practicable.	Maintain timely flow of information to PRO/Comms where practicable.	Maintain timely flow of information to PRO/Comms where practicable.	Maintain timely flow of information to PRO/Comms where practicable.
	Maintain timely flow of information to PRO/Comms where practicable.	Build capacity of PRO/Comms committee where required.	Build capacity of PRO/Comms committee where required.	Build capacity of PRO/Comms committee where required.	Build capacity of PRO/Comms committee where required.
	Build capacity of PRO/Comms committee where required.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.
	Maintain quality of bilingual comms.		Review of Internal comms.		Review of Internal comms.
5.1.1 Comms – External/Public Communications	Maintain high standard of club social media posts.	Maintain high standard of club social media posts.	Maintain high standard of club social media posts.	Maintain high standard of club social media posts.	Maintain high standard of club social media posts.
	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.	Maintain quality of bilingual comms.
	Explore and implement options for weekly/bi-weekly club newsletter.	Liaise with centenary committee in relation to specific scheduled events.	Build/maintain capacity of PRO/Comms committee where required.	Build/maintain capacity of PRO/Comms committee where required.	Build/maintain capacity of PRO/Comms committee where required.
	Explore options for upgrade of public notice board in the village.	New club website live for 2024.	Review Club Comms strategy.		Review Club Comms strategy.
	Investigate options for update to club website.	Build/maintain capacity of PRO/Comms			

<b>Culture, Communications, Health &amp; Wellbeing</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
		committee where required.			
	Build capacity of PRO/Comms committee where required.				
5.2.1 Health & Wellbeing - Healthy Club Project Accreditation	Set up Healthy Club Subcommittee	Maintain Healthy Club Accreditation	Improve Healthy Club Accreditation (i.e. more activities – Silver Accreditation)	Maintain Healthy Club Accreditation (Silver)	Improve Healthy Club Accreditation (i.e. more activities – Gold Accreditation)
	Receive Healthy Club Officer & Healthy Club Portal Training	Review & Update Healthy Club Plan	Review & Update Healthy Club Plan	Review & Update Healthy Club Plan	Review & Update Healthy Club Plan
	Plan for Healthy Club Project Accreditation	Switch focus to two different major themes for year two.	Alternate major themes for year three.	Alternate major themes for year four.	Alternate major themes for year five.
	Run Activities/Events for Healthy Club Project				
	Identify two major themes to focus on for the year.				
	Identify local partners (community groups/organisation/other clubs) that may also benefit.				
5.2.2 Health & Wellbeing - Nutrition	Major Theme for Year 1	Minor Theme Year 2	Minor Theme Year 3	Major Theme for Year 4	Minor Theme Year 5
	Run monthly social media posts on healthy eating.	Run quarterly social media posts on healthy eating	Run quarterly social media posts on healthy eating	Run monthly social media posts on healthy eating.	Run quarterly social media posts on healthy eating

<b>Culture, Communications, Health &amp; Wellbeing</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Provide nutrition information to players, coaches, parents.	Provide nutrition information to players, coaches, parents.	Provide nutrition information to players, coaches, parents.	Provide nutrition information to players, coaches, parents.	Provide nutrition information to players, coaches, parents.
	Arrange formal talk from Nutritionist for players, coaches, parents.			Arrange formal talk from Nutritionist for players, coaches, parents.	
	Arrange cooking demonstration day for players finishing secondary school or TY students.			Arrange cooking demonstration day for players finishing secondary school or TY students.	
5.3.1 Promotion of Irish Language	Community engagement in relation to developing the Club Irish language plan.	Implement Irish language plan – Year 1	Implement Irish language plan – Year 2	Implement Irish language plan – Year 3	Consult, draft and implement second cycle of Club Irish language plan.
	Liaise with local Irish institutions in relation to drafting of the Irish language plan.	Host Irish Language Classes	Organise an annual ‘Lá na Gaeilge’ in club	Review Language Plan Progress	Give prominence to Irish over English on all club social media postings
	Draft Irish language plan.	Increase Player participation in the language	Take part in Seachtain na Gaeilge	Comórtas Peile na Gaeltachta	
	Ciorcál Comhrá/Coffee Mornings or Gael Chara Scheme	Enter a Tráth na gCeist team for the GAAGaeilge’s national competition	Organise an Irish speech making workshop for players, committee members etc.	Complete another Irish Language Status Survey with Glór na nGael	

<b>Culture, Communications, Health &amp; Wellbeing</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Meet with Irish Language Officer	Present the Fáinne as encouragement for learners	Provide a conversation circle for secondary pupils preparing for exams	Organise a family event through Irish, e.g. family picnic	
	Add Irish to Cúl Camps	Implement a bilingual Cúl Camps	Provide Irish Language version of website	Review actions on Glór na nGael List	
	Achieve Glór na nGael Joe McDonagh Award				
	Provide a bilingual agenda for meetings				
	All Social Media Posts & Posters to be bilingual				
5.3.2 Promotion of Irish Culture	Improve participation in Scór Sinsear & Scór na nÓg	Gain more interest in the Cáilín Gaelach Competitions	Appoint a young member (18-35) as Irish Language Youth Officer for the club	Review Progress	
	Continue to promote Irish language & culture through social and visual media.	Host Irish music classes for children	Organise an annual concert for young musicians	Organise a blitz in cooperation with local schools	
	Explore options for family orientated cultural events.	Run a competition for a Gaeltacht scholarship(s) in our club	Organise an Irish Language challenge match against Laochra Laoch Lao CLG, Roibeard Eiméid, Sleacht Néill CLG, or Na Gaeil Óga	Organise an Irish language camp	
	Use Irish inscriptions on medals, trophies and certificates	Send Irish language or bilingual club notices to members	Organise Singing Classes for members		
	Irish language awards as part of youth presentations	Provide training/opportunities to coaches enabling	Seek a working partnership with other cultural/language		



<b>Culture, Communications, Health &amp; Wellbeing</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
		them to provide coaching through Irish	organisations in our area		
	Organise an Irish language event as part of a local festival	Survey and create a database of Irish speaking club members	Organise an Irish language story telling/ song/ poetry session		
5.3.3 Inlusiveness & Diversity	Explore options for community events to celebrate inclusiveness & diversity.	Organise a inclusivity and diversity day	Organise an awareness workshop based on Racism, discrimination etc.	Review Progress	
	Promotion of community events celebrating inclusiveness & diversity.	Meet with Na Gael Aeracha about LGBT+ GAA	Organise GAA for all Football	Survey diversity and inclusion within the club	
	Promote the Give Respect, Get Respect Programme	Put up a Pride Flag for Pride month	Organise another GAA Responding to racism workshop		
	Provide the following to club members, players and management <a href="#">Diversity and InclusioninTheGAA</a>	Provide the following to club members, players and management <a href="#">walk in my boots mock page (cloudinary.com)</a>			
	Attend theGAA's Responding toRacism workshop	Implement the following course as a requirement within the club <a href="#">Online Course – TRUST Sport</a>			
	Purchase a pride flag	Organise a charity fundraiser yearly			

## 6. Action Area 2 – Administration &amp; Governance

<b>Administration &amp; Governance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
6.1.1 Administration - Participation	Establish administrative subcommittees to distribute workload among people.	Maintain and or build/improve on Committee & Subcommittee as required.	Maintain and or build/improve on Committee & Subcommittee as required.	Maintain and or build/improve on Committee & Subcommittee as required.	Maintain and or build/improve on Committee & Subcommittee as required.
	Aim to recruit additional members annually to assist with various administrative subcommittees.	Annual recruitment of additional members to assist with various administrative subcommittees.	Annual recruitment of additional members to assist with various administrative subcommittees.	Annual recruitment of additional members to assist with various administrative subcommittees.	Annual recruitment of additional members to assist with various administrative subcommittees.
	Encourage new volunteers & younger members to get involved in club administration.	Encourage new volunteers & younger members to get involved in club administration.	Encourage new volunteers & younger members to get involved in club administration.	Encourage new volunteers & younger members to get involved in club administration.	Encourage new volunteers & younger members to get involved in club administration.
		Additional push for volunteers for 2024 Centenary Events.	Review of progress. Additional push for volunteers for 2026 Comortas Peile na Gaeltachta.	Additional push for volunteers for 2026 Comortas Peile na Gaeltachta.	Review of progress.
6.1.2 Administration - Communication	Provide regular administrative updates to members via newsletter, social media, club website & email.	Maintain and or improve communication with members as required.	Maintain and or improve communication with members as required.	Maintain and or improve communication with members as required.	Maintain and or improve communication with members as required.

<b>Administration &amp; Governance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Regularly inform members of monthly meetings in a timely fashion via newsletter, social media, club website & email.				
6.1.3 Administration - Transparency	Executive Officer reports to be made available for members at club meetings where practicable.	As 2023.	As 2023.	As 2023.	As 2023.
	Regularly inform/remind members via newsletter, social media, club website & email, that all meeting minutes/reports are available to them upon request from the club secretary.	Review of implementation. Maintain/improve as required.	Review of implementation. Maintain/improve as required.	Review of implementation. Maintain/improve as required.	Review of implementation. Maintain/improve as required.
	Publication of the results of any surveys or public engagement carried out by the club.				
6.1.4 Administration – Record Keeping	Gather, collate and store centrally any records/minutes/reports that may be held by past club officers.	Build, maintain or improve on records database as required.	Build, maintain or improve on records database as required.	Build, maintain or improve on records database as required.	Build, maintain or improve on records database as required.

<b>Administration &amp; Governance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Establish the practice of storing and maintaining any current records/minutes/reports or correspondence digitally.	Initiate process of digitization of historic records.	Continue process of digitization of historic records as required.	Continue process of digitization of historic records as required.	Continue process of digitization of historic records as required.
	Establish a working group to investigate the digitization and storing of all historic records/minutes/reports or correspondence.		Review/Audit of record keeping practices & database.		Review/Audit of record keeping practices & database.
6.2.1 Governance – Governance Model	Ensure club maintains governance model and best practices as prescribed by the Association.	Ensure club maintains governance model and best practices as prescribed by the Association.	Ensure club maintains governance model and best practices as prescribed by the Association.	Ensure club maintains governance model and best practices as prescribed by the Association.	Ensure club maintains governance model and best practices as prescribed by the Association.
	Ensure, where required, that the club adopts and implements any new governance initiatives recommended by the Association.	Ensure, where required, that the club adopts and implements any new governance initiatives recommended by the Association.	Ensure, where required, that the club adopts and implements any new governance initiatives recommended by the Association.	Ensure, where required, that the club adopts and implements any new governance initiatives recommended by the Association.	Ensure, where required, that the club adopts and implements any new governance initiatives recommended by the Association.
	Annual review.	Annual review.	Annual review.	Annual review.	Annual review.
6.2.2 Governance – Executive Officer Term Limits	Establish/Maintain term limits for both elected and non-elected Executive Officers.	Ensure term limits for both elected and non-elected Executive Officers is adhered to.	Ensure term limits for both elected and non-elected Executive Officers is adhered to.	Ensure term limits for both elected and non-elected Executive Officers is adhered to.	Ensure term limits for both elected and non-elected Executive Officers is adhered to.

## 7. Action Area 3 – Finance &amp; Fundraising

<b>Finance &amp; Fundraising</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
7.1.1 Fundraising - Bingo	Enlist additional 4 volunteers for Bingo.	Enlist additional 4 volunteers for Bingo.	Enlist additional volunteers for Bingo as required.	Enlist additional volunteers for Bingo as required.	Enlist additional volunteers for Bingo as required.
	Have enough volunteers for one night every three weeks.	Have enough volunteers for one night every four weeks.	Maintain enough volunteers for one night every four weeks.	Maintain enough volunteers for one night every four weeks.	Maintain enough volunteers for one night every four weeks.
	Explore options for in-person and online Bingo.	Implement preferred options for in-person/online Bingo.	End of year review. Explore options as required.	End of year review. Explore options as required.	End of year review. Explore options as required.
	Explore options to tie-in with Drive-in Bingo.	End of year review. Explore options as required.			
7.1.2 Fundraising - Lotto	Build on lotto sales throughout the parish.	Lotto sold in all areas of the parish on a weekly basis.	Recruit new sellers as required.	Recruit new sellers as required.	Recruit new sellers as required.
	Build on quick pick lotto sold at senior/reserve home games & in the town.	Lotto sold at all home games.	Maintain lotto sales at games	Maintain lotto sales at games	Maintain lotto sales at games
	Ensure lotto sold at weekends is consistently maintained.	Rota for weekend lotto sales maintained.	Rota for weekend lotto sales maintained.	Rota for weekend lotto sales maintained.	Rota for weekend lotto sales maintained.
	Explore areas where improvements can be made.	Explore areas where improvements can be made.	Explore areas where improvements can be made.	Explore areas where improvements can be made.	Explore areas where improvements can be made.

<b>Finance &amp; Fundraising</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
7.1.3 Fundraising – Annual Draws/Events	Compile/maintain/update database of annual club fundraising draw participants.	Update database as required.	Update database as required.	Update database as required.	Update database as required.
	Plan for annual club draw 90 days in advance of draw.	Liaise with Centenary Committee to run Centenary Draw/Event	Plan for annual club draw 90 days in advance of draw.	Plan for annual club draw centred around All Ireland Gaeltacht.	Plan for annual club draw 90 days in advance of draw.
	Recruit new volunteers/sellers as required.	Recruit new volunteers/sellers as required.	Recruit new volunteers/sellers as required.	Recruit new volunteers/sellers as required.	Recruit new volunteers/sellers as required.
	Aim to improve annual club draw sales by a minimum 25% on 2022 numbers.	Aim to improve annual club draw sales by a minimum 20% on 2023 numbers.	Maintain annual club draw 2024 target sales numbers.	Maintain annual club draw 2024 target sales numbers.	Maintain annual club draw 2024 target sales numbers.
	Explore new ideas for fundraising events throughout the year.	Possibly implement new ideas/events for annual players fundraising.	Explore new ideas for fundraising event for 2026.		Review and prepare for 2029 – 2033 development planning.
7.2.1 Finance - Sponsorship	Build database of potential club sponsors.	Maintain/Update sponsor database.	Maintain/Update sponsor database.	Maintain/Update sponsor database.	Maintain/Update sponsor database.
	Aim to target specific areas of expenditure for sponsorship.	Refine targeted sponsorship of club expenditures.	Refine targeted sponsorship of club expenditures.	Refine targeted sponsorship of club expenditures.	Refine targeted sponsorship of club expenditures.
	Build on hoarding advertisements on playing field.	Maximise hoarding advertisements on playing field.	Maintain hoarding advertisements on playing field.	Maintain hoarding advertisements on playing field.	Maintain hoarding advertisements on playing field.
	Build on promotion of sponsors on social media.	Maintain promotion of sponsors on social media.	Maintain promotion of sponsors on social media.	Maintain promotion of sponsors on social media.	Maintain promotion of sponsors on social media.

<b>Finance &amp; Fundraising</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Provide/Get end of year review/feedback to sponsors.	Provide/Get end of year review/feedback to sponsors.	Provide/Get end of year review/feedback to sponsors.	Provide/Get end of year review/feedback to sponsors.	Provide/Get end of year review/feedback to sponsors.
			Renew/Update multi-year sponsorship agreements as required.	Renew/Update multi-year sponsorship agreements as required.	Renew/Update multi-year sponsorship agreements as required.
					Review and plan for subsequent development plan.
7.2.2 Finance – Grant Aid	Explore and target the appropriate and available grant aids for various club expenditure.	Explore and target the appropriate and available grant aids for various club expenditure.	Explore and target the appropriate and available grant aids for various club expenditure.	Explore and target the appropriate and available grant aids for various club expenditure.	Explore and target the appropriate and available grant aids for various club expenditure.
7.2.3 Finance – Expenditure	Identify possible areas of expenditure reduction within the club.	Identify possible areas of expenditure reduction within the club.	Identify possible areas of expenditure reduction within the club.	Identify possible areas of expenditure reduction within the club.	Identify possible areas of expenditure reduction within the club.
	Investigate means of expenditure reduction where required.	Investigate means of expenditure reduction where required.	Investigate means of expenditure reduction where required.	Investigate means of expenditure reduction where required.	Investigate means of expenditure reduction where required.
	Explore PO system for large purchases.	Implement PO system for large purchases if deemed necessary.	End of year review of annual expenditure.	End of year review of annual expenditure.	End of year review of annual expenditure.
	End of year review of annual expenditure.	End of year review of annual expenditure.	Project for 2026 expenditure.	Project for 2027 expenditure.	Project for 2028 expenditure.
	Project for 2024 expenditure.	Project for 2025 expenditure.			Review and Plan for next development plan.

## 8. Action Area 4 – Player &amp; Games Development

<b>Player &amp; Games Development</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
8.1.1 Player Development - Underage	Plan and run club underage Easter & summer camps.	Plan and run club underage Easter & summer camps.	Plan and run club underage Easter & summer camps.	Plan and run club underage Easter & summer camps.	Plan and run club underage Easter & summer camps.
	Review and implement S & C for appropriate underage teams.	Continue to implement S & C for appropriate underage teams.	Continue to implement S & C for appropriate underage teams.	Continue to implement S & C for appropriate underage teams.	Continue to implement S & C for appropriate underage teams.
	Promote participation of current adult club players at underage training where practicable.	Continue to promote participation of current adult club players at underage training where practicable.	Continue to promote participation of current adult club players at underage training where practicable.	Continue to promote participation of current adult club players at underage training where practicable.	Continue to promote participation of current adult club players at underage training where practicable.
	Ensure club promotes participation at all underage levels where practicable.	Continue to promote participation at all underage levels where practicable.	Continue to promote participation at all underage levels where practicable.	Continue to promote participation at all underage levels where practicable.	Continue to promote participation at all underage levels where practicable.
	Ensure underage player development is incorporated in coaching development plan.	Review & adapt as necessary underage player development elements in coaching development plan.	Review & adapt as necessary underage player development elements in coaching development plan.	Review & adapt as necessary underage player development elements in coaching development plan.	Review & adapt as necessary underage player development elements in coaching development plan.
	Ensure club hosts go games for the relevant age groups within the club.	Continue to host go games for the relevant age groups within the club.	Continue to host go games for the relevant age groups within the club.	Continue to host go games for the relevant age groups within the club.	Continue to host go games for the relevant age groups within the club.
8.1.2 Player Development - Adult	Liaise with development committee in relation	Liaise with development committee in relation	Liaise with development committee in relation	Liaise with development committee in relation	Liaise with development committee in relation



<b>Player &amp; Games Development</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	to club player facilities upgrades.	to club player facilities upgrades.	to club player facilities upgrades.	to club player facilities upgrades.	to club player facilities upgrades.
	Develop S & C program for adult LGFA players.	Further develop S & C program for adult LGFA players.	Continue S & C program for adult LGFA players.	Continue S & C program for adult LGFA players.	Continue S & C program for adult LGFA players.
	Incorporate Adult players input into coaching development plan.	Incorporate Adult players input into coaching development plan.	Promote adult player participation in underage coaching/management.	Promote adult player participation in underage coaching/management.	Promote adult player participation in underage coaching/management.
	Promote adult player participation in underage coaching/management.	Promote adult player participation in underage coaching/management.	Maintain high standard of the provision of health/injury prevention/nutrition access/information to players.	Maintain high standard of the provision of health/injury prevention/nutrition access/information to players.	Maintain high standard of the provision of health/injury prevention/nutrition access/information to players.
	Maintain high standard of the provision of health/injury prevention/nutrition access/information to players.	Maintain high standard of the provision of health/injury prevention/nutrition access/information to players.			
8.2.1 Coaching Development – Coaches/Managers	Investigate, discuss and draft an outline club coaching development plan.	Implement 3-Year coaching development plan (Year 1).	Implement 3-Year coaching development plan (Year 2).	Implement 3-Year coaching development plan (Year 3).	Develop & Implement second phase coaching development plan.
	Plan for annual in-house coach the coach workshop.	Plan for annual in-house coach the coach workshop.	Plan for annual in-house coach the coach workshop.	Plan for annual in-house coach the coach workshop.	Plan for annual in-house coach the coach workshop.
	Aim to run Foundation Level coaching course	Aim to run Foundation Level coaching course	Aim to run Foundation Level coaching course	Aim to run Foundation Level coaching course	Aim to run Foundation Level coaching course

<b>Player &amp; Games Development</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	for club members where numbers allow.	for club members where numbers allow.	for club members where numbers allow.	for club members where numbers allow.	for club members where numbers allow.
	Aim to run Level 1 coaching course for club members where numbers allow.	Aim to run Level 1 coaching course for club members where numbers allow.	Aim to run Level 1 coaching course for club members where numbers allow.	Aim to run Level 1 coaching course for club members where numbers allow.	Aim to run Level 1 coaching course for club members where numbers allow.
	Liaise with Health & Wellbeing committee to investigate viability of First Aid course for club coaches/ members.	Liaise with Health & Wellbeing committee to investigate viability of First Aid course for club coaches/ members.	Liaise with Health & Wellbeing committee to investigate viability of First Aid course for club coaches/ members.	Liaise with Health & Wellbeing committee to investigate viability of First Aid course for club coaches/ members.	Liaise with Health & Wellbeing committee to investigate viability of First Aid course for club coaches/ members.
	Aim to recruit 4 additional/ new coaches to assist with underage teams.	Aim to recruit 4 additional/ new coaches to assist with underage teams.	Aim to recruit 4 additional/ new coaches to assist with underage teams.	Aim to recruit 4 additional/ new coaches to assist with underage teams.	Aim to recruit 4 additional/ new coaches to assist with underage teams.
		Review & adapt coaching development plan as necessary.	Review & adapt coaching development plan as necessary.	Review & adapt coaching development plan as necessary.	Review & adapt coaching development plan as necessary.
8.2.2 Coaching Development – Capacity Building/Assistance	Aim to recruit 4 new/ additional team assistants/ helpers for underage teams.	Aim to recruit 4 new/ additional team assistants/ helpers for underage teams.	Aim to recruit 4 new/ additional team assistants/ helpers for underage teams.	Aim to recruit 4 new/ additional team assistants/ helpers for underage teams.	Aim to recruit 4 new/ additional team assistants/ helpers for underage teams.
	Promote a coaching pathway for those who wish to progress to team coaching/ management.	Promote a coaching pathway for those who wish to progress to team coaching/ management.	Promote a coaching pathway for those who wish to progress to team coaching/ management.	Promote a coaching pathway for those who wish to progress to team coaching/ management.	Promote a coaching pathway for those who wish to progress to team coaching/ management.
	Facilitate GAA Child Safeguarding courses within the club.	Facilitate GAA Child Safeguarding courses within the club.	Facilitate GAA Child Safeguarding courses within the club.	Facilitate GAA Child Safeguarding courses within the club.	Facilitate GAA Child Safeguarding courses within the club.

<b>Player &amp; Games Development</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Provide and explain to new recruits their designated roles and responsibilities.	Provide and explain to new recruits their designated roles and responsibilities.	Provide and explain to new recruits their designated roles and responsibilities.	Provide and explain to new recruits their designated roles and responsibilities.	Provide and explain to new recruits their designated roles and responsibilities.
	Actively promote & recruit additional referees & junior whistlers.	Actively promote & recruit additional referees & junior whistlers.	Actively promote & recruit additional referees & junior whistlers.	Actively promote & recruit additional referees & junior whistlers.	Actively promote & recruit additional referees & junior whistlers.

## 9. Action Area 5 – Infrastructure &amp; Facilities

<b>Infrastructure, Facilities &amp; Maintenance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
9.1.1 Club Development Planning	Conduct Club Development Survey	Annual review of Club Development Plan	Annual review of Club Development Plan	Annual review of Club Development Plan	Final Review of Club Development Plan Implementation
	Facilitate Club Development Workshop	Adjust/Amend Club Development Plan as required.	Adjust/Amend Club Development Plan as required.	Adjust/Amend Club Development Plan as required.	Prepare for 2 <sup>nd</sup> Cycle of Club Development Plan (2028 – 2032). Repeat of Year 1 Actions.
	Draft & Publish Club Development Plan				
	Initiate Club Development Plan				
9.2.1 Infrastructure Development Phase 1. (Clubhouse, Gym, Paths/Walkways, Facilities).	Plan for phased Infrastructure Development.	Commence Phase 1 of Infrastructure Development	Continue Phase 1 of Infrastructure Development	Ensure Major aspects of Phase 1 are completed prior to All Ireland Gaeltacht.	Complete any outstanding minor aspects of Phase 1.
	Develop Plans for new Clubhouse to include: <ul style="list-style-type: none"> <li>• Multipurpose space appropriate for meetings/ courses etc.</li> <li>• Appropriate area for catering.</li> <li>• Office space for club administration.</li> <li>• Laundry facilities.</li> </ul>	Plan for and apply for targeted, relevant, and available grant aid.	Plan for and apply for targeted, relevant, and available grant aid.	Plan for and apply for targeted, relevant, and available grant aid.	Plan for and apply for targeted, relevant, and available grant aid.

<b>Infrastructure, Facilities &amp; Maintenance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	<ul style="list-style-type: none"> <li>Storage.</li> </ul>				
	Develop Plans for new players gym/weight area to accommodate strength and conditioning training for various teams.	Maximise available voluntary resources within the community/club to aid with development (labour, technical, professional etc).	Maximise available voluntary resources within the community/club to aid with development (labour, technical, professional etc).	Maximise available voluntary resources within the community/club to aid with development (labour, technical, professional etc).	Prepare for 2 <sup>nd</sup> Cycle of Club Development Plan (2028 – 2032).
	Develop Plans for a new stand for spectators.				
	Develop Plans for new coastal/ river walkway at our grounds for the use of members and the local community.				
	Develop Plans for additional facilities required (e.g. toilets at training pitch).				
	Incorporate sustainable technologies, renewable energy and smart technologies in designs where practicable.				
	Ensure Club is in a position to avail of grant aid.				

<b>Infrastructure, Facilities &amp; Maintenance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Liaise with Finance Committee to ensure sufficient funds are available for infrastructure development.				
	Contract Architect to design facilities incorporating all desired elements.				
	Liaise with regulatory authorities in relation to planning of infrastructure development.				
	Finalise Development Designs & Seek Approval from Executive & Club.				
	Apply for planning permission for infrastructure development where necessary.				
9.3.1 Maintenance – Playing Fields	Build capacity within maintenance team to lessen burden on existing volunteers.	Build capacity within field maintenance team, with a view to achieving a team of 6.	Build and/or maintain capacity within field maintenance team, with a view to achieving a team of 6.	Build and/or maintain capacity within field maintenance team, with a view to achieving a team of 6.	Build and/or maintain capacity within field maintenance team, with a view to achieving a team of 6.

<b>Infrastructure, Facilities &amp; Maintenance</b>					
<b>Action Item</b>	<b>Actions 2023</b>	<b>Actions 2024</b>	<b>Actions 2025</b>	<b>Actions 2026</b>	<b>Actions 2027</b>
	Develop and implement annual field maintenance plan.	Review and implement annual field maintenance plan.	Review and implement annual field maintenance plan.	Review and implement annual field maintenance plan.	Review and implement annual field maintenance plan.
		Implement bi-annual maintenance mietheal days.	Implement bi-annual maintenance mietheal days.	Implement quarterly maintenance mietheal days.	Implement quarterly maintenance mietheal days.
		Liaise with coaching officer & Minor board to explore additional volunteers for underage game setup & breakdown.	Aim to achieve 2 additional volunteers per team for underage game setup & breakdown.	Aim to achieve 2 additional volunteers per team for underage game setup & breakdown.	Aim to achieve 2 additional volunteers per team for underage game setup & breakdown.
9.3.2 Maintenance – Grounds/Facilities	Build capacity within maintenance team to lessen burden on existing volunteers.	Build capacity within grounds maintenance team, with a view to achieving a team of 8.	Build/maintain capacity within grounds maintenance team, with a view to achieving a team of 8.	Build/maintain capacity within grounds maintenance team, with a view to achieving a team of 8.	Build/maintain capacity within grounds maintenance team, with a view to achieving a team of 8.
	Develop and implement annual grounds maintenance plan/schedule.	Explore options for incorporating a ‘leave no trace’ policy for all club teams.	Implement options for incorporating a ‘leave no trace’ policy for all club teams.	Implement options for incorporating a ‘leave no trace’ policy for all club teams.	Implement options for incorporating a ‘leave no trace’ policy for all club teams.

## 10. Development Plan Implementation, Review & Updates

This plan is a living document, some elements are already either fully, or partially in place. Other actions may not, for various reasons, be achieved in the timeframe outlined above.

The important thing is that C.L.G Chill Chartha is committed to regularly review the plan, review whether our desired outcomes are being achieved within the timescale prescribed, and if not then revise and updated the plan to address any issues with progress as they arise.

## 11. Acknowledgements & Thanks

This Development Plan would and could not have been accomplished without the many contributions received throughout the various stages of its formulation.

CLG Chill Chartha would like to acknowledge and express its thanks to:

- It's members and those from the local community that engaged and provided feedback to our Development Survey and Workshop;
- The Club's Executive Committee;
- The Club's various subcommittees & volunteers;
- Contributors:
  - Executive Committee CLG Chill Chartha;
  - Charlie O'Domhnaill;
  - Caroline Ní Bhradaigh;
  - Ian Hegarty;
  - Declan Gallagher (Cover Photo);
  - Paddy O'Donnell;
  - Michael Carr.





